



Bakhvi HPP

BAKHVI 2 LLC COMPLIANCE POLICY

This Compliance Policy is Approved by the Company Director: Giorgi Abramishvili



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BAKHVI 2 LLC COMPLIANCE POLICY

Introduction

Bakhvi 2 LLC (the “Company”) is a company developing Bakhvi 2 (Bakhvi 2a, Bakhvi 2b) hydro power plant projects in Guria, region of Georgia. Bakhvi 2 HPP consists of a series of small and medium-sized run-of-the-river plants, Bakhvi 2a and Bakhvi 2b HPP, located on the Bakhvistskali river in the Ozurgeti Municipality, near the village of Ukanava. Investors of the company include Caucasus Clean Energy Holding (CCEH), Austrian Investment fund ILAG, and other field-specific investors from Austria and Georgia. CCEH’s investors comprise well-known financial institutions from America and European countries (including European Investment Bank [EIB], Dutch Development Bank [FMO], Austrian Development Bank [OeEB], etc.). ILAG holds diverse business interests across several Western countries.

The construction of the Bakhvi 2 hydroelectric power station is being undertaken on the Bakhvistskali river, spanning elevations between 1,378 meters and 506 meters above sea level. The project includes the development of two stations: Bakhvi 2a, with an installed capacity of 11.6 MW, and Bakhvi 2b, with an installed capacity of 23.8 MW.

The Bakhvi 2a station is a run-of-river hydroelectric power plant comprising a headworks structure, a pressure system, and an above-ground hydroelectric power plant building. The building will house all the electrical and mechanical equipment necessary for electricity generation. The pressure pipeline is being installed at the lower points of the slope on the right bank of the Bakhvistskali river. The total head of the power plant is 311.55 meters, with a design flow rate of 4.6m³/s. The average annual energy output is projected to be 45.5 GWh.

Bakhvi 2b is a run-of-river hydroelectric power plant that will comprise a headworks structure, a pressure system, and an above-ground power plant building. The pressure pipeline is being constructed on the left bank of the river. The total head of the power plant is 551.2 meters, with a design flow rate of 5.3m³/s. The average annual energy output is estimated at 92.8 GWh.

Bakhvi 2 LLC conducts its operations in compliance with the environmental and social management standards set by international financial institutions, including the IFC and EIB.

Purpose

Bakhvi 2 LLC is committed to conducting its operations in full compliance with applicable Georgian and good international practices. This Compliance Policy establishes the foundational principles and mechanisms to ensure ethical conduct, promote transparency, and mitigate compliance risks across all company operations. It is intended for all employees, contractors, and third-party affiliates of Bakhvi 2 LLC.

Although Bakhvi 2 LLC’s Code of Conduct addresses topics such as whistleblowing, anti-corruption, and data protection, this dedicated Compliance Policy provides greater clarity and structure for effective implementation and continuous improvement.

Compliance Objectives

The Compliance Policy of Bakhvi 2 LLC aims to establish a foundation for ethical, lawful, and transparent conduct across all levels of the organization. It is designed to:

- Foster a culture of ethics and integrity, where responsible decision-making and professional conduct are embedded in daily operations.
- Ensure compliance with Georgian and international laws, including sectoral standards and voluntary ESG frameworks.
- Establish clear and secure internal reporting channels, empowering employees and stakeholders to raise concerns without fear of retaliation.
- Safeguard sensitive data and ensure privacy and cybersecurity in line with Georgian law and international best practices.



- Promote transparency, prevent corruption, and uphold integrity through strong internal controls, continuous monitoring, and targeted training.
- Strengthen stakeholder trust by ensuring all activities reflect Bakhvi 2 LLC's values, responsibilities, and commitment to ethical governance.

Whistleblowing & Breaches

Bakhvi 2 LLC is committed to fostering a culture of openness, accountability, and integrity. Employees, contractors, and stakeholders are encouraged to report any suspected misconduct, unethical behavior, or legal violations in a safe and supportive environment.

In line with Georgian labor and anti-corruption legislation and in areas where national law lacks detailed provisions, Bakhvi 2 LLC applies relevant international good practices to ensure effective whistleblower protection measures integrated into the other channels of communication, managed by the company such being a grievance mechanism.

Internal Reporting Channels

Bakhvi 2 LLC offers multiple secure and accessible channels for raising concerns:

- Director or Direct supervisor
- ESG Manager
- Anonymous grievance box located at the residential camp
- Email or telephone communication with designated compliance personnel
- Online anonymous submission tool available via the company's website

Whistleblower Protections

Bakhvi 2 LLC guarantees confidentiality and enforces a strict zero-tolerance policy for retaliation. Individuals who report concerns in good faith, including whistleblowers and witnesses are fully protected. Any retaliatory actions will be treated as serious violations of company policy and may result in disciplinary measures, including termination.

Confidentiality is maintained throughout the reporting and investigation process. The identity of whistleblowers will not be disclosed without their informed consent, unless legally required. Bakhvi 2 LLC promotes a respectful and supportive reporting environment where all stakeholders are encouraged to speak up without fear. However, deliberate misuse of reporting channels, including false or malicious reports, will lead to disciplinary action in line with the Company's Code of Conduct and HR Policy.

Investigation and Follow-Up

All complaints are investigated promptly and impartially by the Director, ESG Manager or designated personnel. Cases with material implications are escalated to the Board of Directors. Based on investigation findings, appropriate corrective and preventive actions are implemented. Summary data on breaches and response measures are included in the Company's annual ESG disclosures.

Tools and Resources

Bakhvi 2 LLC provides comprehensive training on whistleblower rights, internal channels, and reporting procedures during onboarding, with annual refreshments for all staff. A secure digital reporting platform is available on the company website to enable anonymous disclosures. Periodic awareness campaigns are conducted to reinforce the availability of protection mechanisms and encourage responsible reporting.

Information Security and Privacy

Bakhvi 2 LLC is committed to protecting personal and sensitive data in line with the Law of Georgia on Personal Data Protection and relevant international standards. As a hydropower plant operator, the Company recognizes the importance of responsible data handling in maintaining stakeholder trust and regulatory compliance.

Bakhvi 2 LLC takes reasonable measures to ensure that personal data is processed lawfully, fairly, and only for legitimate business, operational, or legal purposes. Individuals are provided with clear information about their data and their rights, and Bakhvi 2 LLC responds to such inquiries without undue delay.



Data Subject Rights

In accordance with Georgian law, individuals have right to request following information:

- Access to their personal data;
- Clarification about the legal basis for processing their personal data;
- Information on how their personal data was collected and with whom it has been shared;
- Correction, updating, blocking, or deletion of data that is inaccurate or processed unlawfully;

Individuals can request a copy of their personal data processed by the company, as stipulated by the Law of Georgia on Personal Data Protection.

Under Georgian law on Personal Data Protection, organizations may be required to retain certain personal data for specific periods, even if an individual requests its deletion. This obligation ensures compliance with legal requirements, such as those related to taxation, anti-money laundering, or sector-specific regulations.

Types of Data Processed

Bakhvi 2 LLC collects and processes personal data in the following categories:

Category	Examples
Contact Data	Name, residential address, phone number, email
Financial Data	Bank account details, transaction data
Contractual Data	Service history and contracts with Bakhvi 2 LLC
Behavioral Data	Analyzing operator interactions with monitoring systems to examine how they use different devices, tracking usage trends, and identifying the most frequently accessed data points in order to understand their behavioral patterns
Technical Data	Device/browser information, login records
Communicative Data	Emails, calls, written correspondence
Documentary Data	Identity documents (e.g., passport, ID card)
Special Category Data	Medical or other sensitive data, processed only with written consent or legal basis

Individuals providing third-party data (e.g., family members or employees) confirm that they are authorized to do so and accept responsibility for its provision.

Video Surveillance

Bakhvi 2 LLC conducts video monitoring at selected facilities for safety, operational, and compliance purposes. Clear signage is displayed in all monitored areas. Surveillance practices are proportionate and aligned with applicable data protection laws.

Data Storage and Retention

All personal data is stored securely and retained only for as long as necessary to fulfill its processing purpose or to meet legal or regulatory obligations. Bakhvi 2 LLC follows defined internal policies to manage retention and deletion:

- Data is retained only for the required duration based on purpose and legal basis.
- Access is limited to authorized personnel according to role-based permissions.
- Retention periods follow Georgian legislation and are supplemented by internal governance standards.
- Once no longer needed, data is securely deleted, anonymized, or archived unless further retention is legally justified.

Cybersecurity Measures

Bakhvi 2 LLC maintains a cybersecurity program aimed at preventing unauthorized access, loss, or misuse of personal and operational data. The program is implemented in coordination with a trusted third-party IT provider and includes the following safeguards:

- Regular use and updating of antivirus and anti-malware software;
- Enforcement of strong, unique passwords and multi-factor authentication (MFA);
- Data backups with secure cloud storage;
- Controlled access system, with unique employee credentials;



- Workstation security policies, including password enforcement and automatic screen locking;
- Confidentiality protocols such as clean desk practices and secure communication channels;
- Periodic reviews of security measures by the IT provider to ensure effectiveness and address evolving risks.

Training and Awareness

Bakhvi 2 LLC promotes a strong compliance culture through mandatory annual training on key topics, including whistleblowing, anti-corruption, and data protection. All employees, including new hires and contractors, are required to complete these modules, with refresher sessions held after policy updates or relevant legal changes.

Training is delivered through internal seminars and discussions. Participant feedback is actively used to improve content and ensure continued relevance.

Compliance Policy Annual Revision Process

Aligned with internationally recognized ESG practices and standards, our Company undertakes a comprehensive review of this Compliance Policy at the end of each year. This systematic review, led by the Company ESG Manager, ensures that our disclosures accurately reflect current assessments, performance metrics, and operational practices. If any modifications are made during the revision process, the updated documentation is subjected to a thorough approval procedure. Initially, the proposed changes are carefully reviewed and endorsed by the Company Director. Following this, the revised document is shared with the Caucasus Clean Energy Holding ESG and Sustainability Lead for final validation, ensuring that each modification adheres to our commitment to quality, transparency, and regulatory compliance. The Supervisory Board members are informed regarding changes, reinforcing our commitment to maintaining high international ESG standards.

The updated version is uploaded onto the company's webpage, while the previous version remains accessible on the website in the archive folder.